



## Tenure-Track Faculty Position Announcement

**Department:** Systems and Operations Management

**Faculty Hire Number:** #25-15

**Rank:** Assistant Professor – Information Systems

**Effective Date of Appointment:** August 20, 2025

**Salary Scale:** \$145,000-\$153,000 (**Dependent upon qualifications**)

### CSUN's Commitment to You

California State University, Northridge (CSUN) is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include respect for all people, building partnerships with the community and the encouragement of innovation, experimentation, and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2023, CSUN enrolls ~36,000 students, where 55.7% are Latinx, 19.7% are White, 8.9% are Asian-American, 5.0% are Black/African American, 0.1% are Native American, and 0.1% are Native Hawaiian or Pacific Islander.

For more information about the University, visit: <http://www.csun.edu>

### About the College

For more information about the David Nazarian College of Business and Economics, see: <https://nazarian.csun.edu/>

### About the Department

For more information about the Department of Systems and Operations Management (SOM), see: <https://www.csun.edu/som/>

### Position

The Department of Systems and Operations Management (SOM) at California State University, Northridge (CSUN) is seeking a tenure-track faculty member in Information Systems at the rank of Assistant Professor.

The successful candidate will teach courses related to Cybersecurity and AI applications and have research interests in Information Systems.

In addition to teaching, the position requires weekly office hours, attending faculty meetings, participation in assessment of student learning, and service to the department, college, and university. The successful candidate may be required to teach on weekdays, evenings, weekends, and/or online and will be held to the standards and

requirements of the college and department in which he/she/they is/are housed for recommending tenure and promotion. Given CSUN's commitment to excellence in teaching, research, and engagement in a diverse environment, the successful candidate will help the department achieve equitable academic outcomes for all students through teaching, student mentorship, scholarship, and service.

### **Required Qualifications**

- Doctoral degree in Information Systems or a closely related field from an accredited institution by August 20, 2025.
- Evidence of effective teaching potential and/or experiences at college or university level both online and in-person.
- Evidence of or clear potential for successful scholarly research in Information Systems.
- Evidence of effective engagement or potential to engage with a diverse student body.
- At the time of appointment, candidates must meet current AACSB International standards for classification as Scholarly Academic (SA) and must continue to maintain this classification throughout their tenure.

### **Preferred Qualifications**

- Research experience that includes working with students from diverse backgrounds.
- Experience that adopts inclusive approaches to mentoring students from diverse backgrounds.
- Evidence of or clear potential for using culturally responsive pedagogy that leads to equitable outcomes for all students.
- Evidence of or clear potential for creating a student-centered learning environment.
- Evidence of or clear potential for teaching Cybersecurity and AI applications beyond other Information Systems courses.
- Prior teaching experience in Information Systems.
- Evidence of or clear potential for producing successful quality research work in Information Systems, Cybersecurity, and AI applications.
- Evidence of relevant professional or business experience in the field and/or relationships with the business/industry.

### **Application Deadline**

The preferred application deadline is **November 30, 2024**, and applications received after this date may be considered on an as-needed basis. However, the position will remain open until filled.

### **How to Apply**

Candidates should apply by completing the CSUN online application. To apply and for more detailed information on the application and hiring process, please visit this link: [www.csun.edu/careers](http://www.csun.edu/careers)

Applicants must submit to the website in the section above a letter of application, curriculum vitae, Diversity, Equity, and Inclusion (DEI) statement, and the names of three referees who can address the candidate's teaching, research, and service qualifications. The DEI statement should provide an understanding of the candidate's capabilities to address diversity, inclusion, and equity in support of CSUN diverse student and community populations and should span their teaching, research, and service. In later stages of the search process, applicants may be requested to provide additional materials, including letters of recommendation, professional work samples, and work produced through student mentoring.

At the time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

**General Information:**

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and prohibits hiring employees to perform CSU-related work outside of California.

CSUN is an Equal Opportunity Employer and prohibits discrimination based on race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [Interim CSU Nondiscrimination Policy](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the Department of Systems and Operations Management at 818-677-2470.